DIGITAL TRAINING APPROACHES FOR FAMILY PLANNING PROVIDERS

Emerging Evidence & Resources



Thursday, June 2, 2022



9:00-10:00 EDT | 14:00-15:00 WAT | 16:00-17:00 EAT









AGENDA

Opening Remarks

Elaine Menotti, USAID

The Need for Digital FP Training Solutions

Dr. Kayode Afolabi, Nigeria FMOH

Evaluation of Hybrid Digital Training in Nigeria

Dr. Ezechukwu Nwokoma, Society for Family Health

Dr. Helen Anyasi, FHI 360

Round Robin: Digital Training Resources

Training Resource Package for Family Planning

Neeta Bhatnager (Jhpeigo) & Kate Dieringer (USAID)

Bayer Digital Training Materials

Kai Risse (Bayer)

Medicines360 Digital Training Materials

Jill Keesbury (Medicines 360)

Q&A

Moderator: Kate Rademacher, FHI 360

Words of Reflection

Dr. Abdulmumin Saad, Bill & Melinda Gates Foundation





Please ask questions using the Q&A box indicated by this icon

Overview of Digital Training

Dr Kayode Afolabi. MD, FWACS(0&G), MHE

Former Director and Head

Reproductive Health, FMOH, Nigeria



Background & Local Context

- Scarce resources for training
- High ownership of Smart Phones and other digital devices
- Limited and often poor internet coverage
- Implementations need to be made appropriate to the local needs, intended users, and overall ecosystem - ICT and enabling environment.
- Upfront investments on hardware and software; ongoing maintenance.
- KPIs for digital training must be incorporated from the outset – (% providers with improved knowledge and training, competency and proficiency; improved adherence to protocol; Digital provider performance feedback)

Justifications and Benefits of Digital Training



Expensive

Training

Digital Training

Other Health Enhancements:

Job Aids, Tools and Data System Level Outcomes

Time and Resource Efficiency, Better Trained Provider and Improved QoC

*Client Level Impact

Increased FP uptake & reduced unintended preg Benefits of Digital Training Enhances efficient use of resources, supports service providers in delivering quality contraceptive services.

Use of digital tools by providers supports a range of outcomes including improve continuity of care, and improved adherence to treatment approaches.

Promotes consistent and successful adherence to evidence-based delivery protocols.

Can improve clinical and non-clinical knowledge through refresher trainings and continuous learning opportunities.

Thank You





Learning about Expanded Access & Potential (LEAP) of Hormonal IUD

Digital Training Approaches for Hormonal IUD Providers: A Mixed-Methods Evaluation in Nigeria



Dr Helen Anyasi (FHI 360)
Dr Ezechukwu Nwokoma (Society for Family Health, Nigeria)



















Introduction

- In 2021, the federal Ministry of Health of Nigeria adopted a national plan to introduce and scale up the hormonal IUD to expand method choice
- FP provider training typically classroom-based (didactic learning + practice on pelvic models) followed by supervised practicum with clients
- Alternative training approaches needed
 - COVID-19 travel/gathering restrictions
 - More cost-effective training approaches
 - Lessons can be applied to other FP method introduction



Existing Evidence & Gaps

- Digital training for FP providers recommended by WHO (2019) & referenced in High Impact Practices in Family Planning, Digital Health (2020)
- Most described digital training models use digital technologies to deliver provider post-training "refreshers"

HIP ENHANCEMENT

Digital Health to Support Family Planning
Providers: Improving knowledge, capacity, and
service quality

What is the program enhancement that can intensify the impact of High Impact Practices in Family Planning?

Use digital technologies to support service providers in delivering quality contraceptive services.



Rationale

Hybrid digital training model:

- Opportunity to explore cost-efficient training options for hormonal **IUD** in context of **expanding method choice** in Nigeria, even when **in**person gatherings are restricted e.g., during the COVID-19 pandemic

Research Aims:

- To evaluate hybrid digital training **feasibility**, **acceptability**, impact on knowledge, and costs of hybrid digital training for FP providers.

Study overview

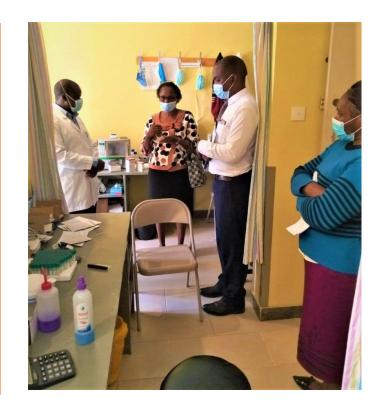
Overview: Evaluation of hybrid digital training model for hormonal IUD including **online training modules** and in-person practicum

Implementation and Design: PSI, FHI 360, SFH, EVIHDAF, FMOH

Included: LARC-trained private and public sector health care providers (n=60) in Oyo, Enugu, and Kano states in Nigeria

Primary study measures:

- Knowledge (pre- and post-training)
- Competency in counseling, insertion, and removal (assessed via OSCE)
- Experience of use from clinical trainers, providers, and subnational health teams (qualitative)
- Cost associated with training, practicum and practice on live clients









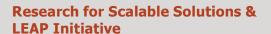


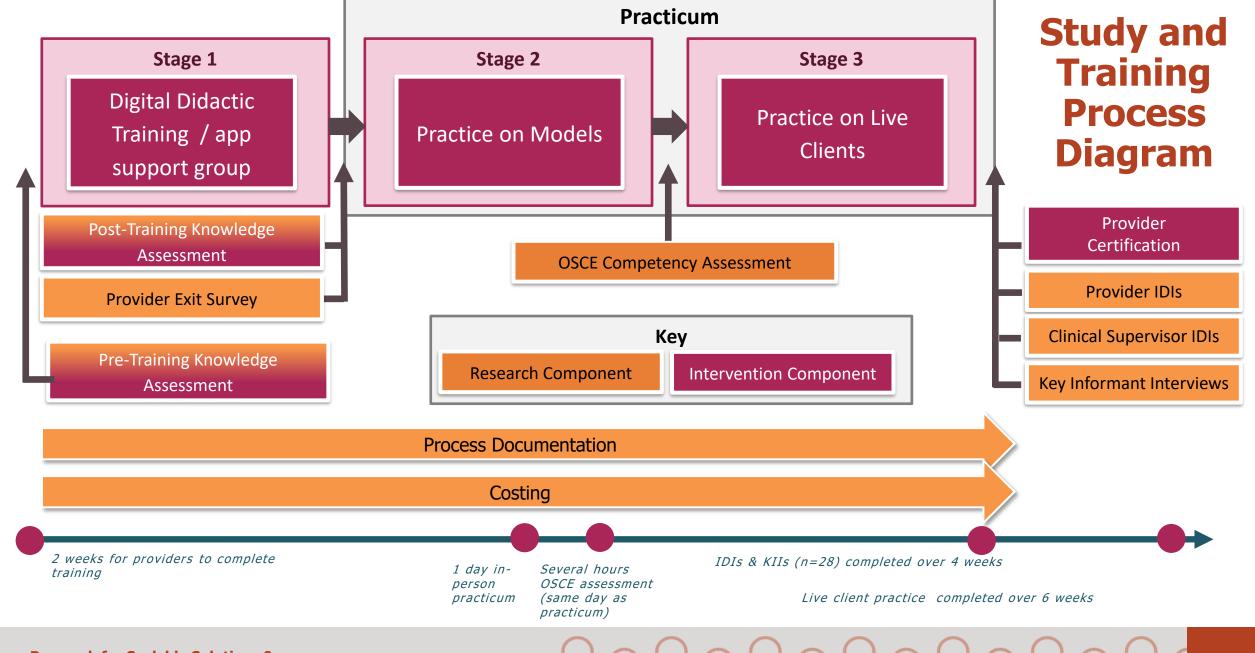












Data Sources

Pre-/Post-Training Knowledge Assessment

- Multiple choice questions on hormonal IUD and other FP methods
- Same assessment applied before and after digital training

Objective Structured Clinical Examination (OSCE)

- 3 stations: counseling, insertion, removal
- Standardized patient for counseling
- Assessed by standardized master trainers; standards drawn from national tool

Exit survey

- Quantitative survey
- All providers who completed the digital training were invited to respond to exit survey

Qualitative Interviews

- In-depth interviews (IDIs) with providers who completed the training, stratified by high and low scoring participants
- IDIs with practicum clinical supervisors
- Key informant interviews with federal and state MOH stakeholders

Costing

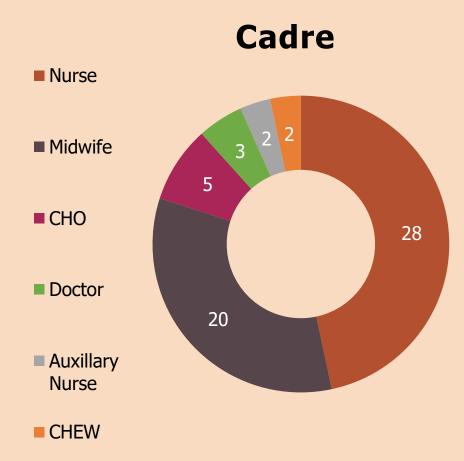
- R4S
 Implementation
 Tracking Tool (ITT)
 used to capture
 activities and costs
- Financial analysis conducted on intervention costs



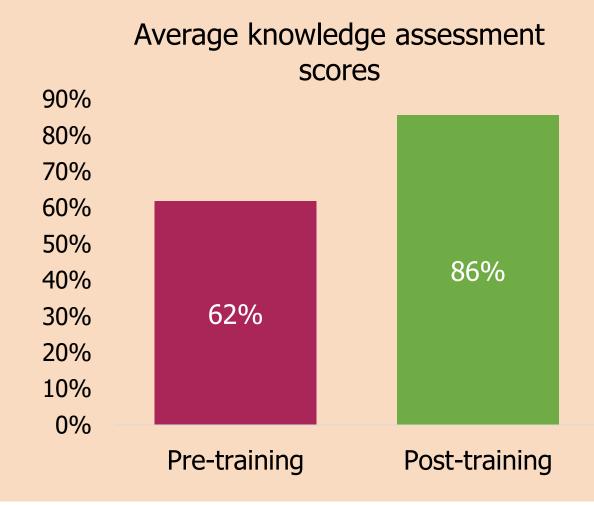
> RESULTS

> Provider Demographics

Characteristic		N (Total N = 60)	%
State	Enugu	25	42
	Kano	14	23
	Oyo	21	35
Sector of employment	Public	36	60
	Private	15	25
	Both public & private	9	15
Age (average, range)		48 (21-65)	
Previous FP digital training experience		15	25



Pre- & Post-Training Knowledge Assessments (n=55)



	Pre- Training	Post- training	
Mean	62%	86%	
Median	62%	92%	
Range	(39-76)	(52-100)	

1. Counseling station



Objective Structured Clinical Examination (OSCE)

- 3 stations, standardized scenarios
- Observed by trained clinical supervisor
- Use clinical competency checklists to assess skills in hormonal IUD counseling, insertion and removal

2. Insertion station





3. Removal station





OSCE Skills Assessment (N = 62)

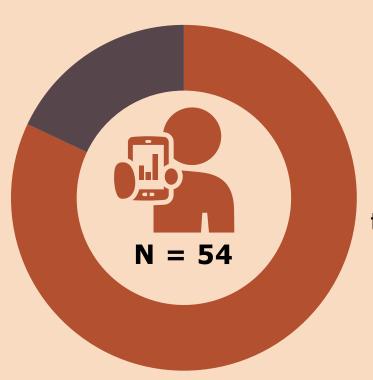
Performance very high for all stations (3 providers 'failed' due to missing critical step)

	Counseling	Insertion	Removal	All stations
Average score (%)	95	95	94	94
Lowest score (%)	81	76	82	81
No. of trainees failed the station	1	2	0	3

OSCE Scores by Station



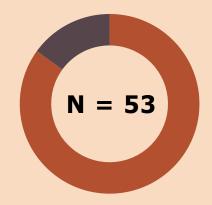
High satisfaction with digital training



83%

Felt that digital training was more convenient than in-person training

100% agreed they felt very prepared for the practicum



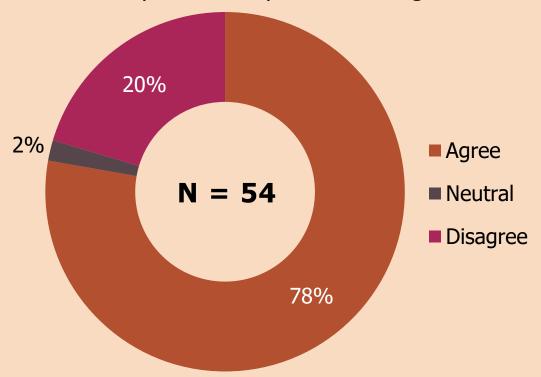
85%

Indicated that they would recommend digital training to other providers

Note: Agreed = Strongly agreed and somewhat agreed

Provider preferences - online vs. in-person

I got the same understanding from digital training compared to in-person training



Providers felt there were sufficient opportunities to ask questions*

Providers did not report difficulty navigating the training platform**

Note: Agree = Strongly agree and somewhat agree

* N = 55; ** N = 54

User Experience & Technical Challenges (N = 56)



Almost everyone (96%) reported using a smartphone for the training



Most providers reported completing the training at home, after working hours



70% Connection problems



59% Log-in problems

> 32% Bandwidth issues/slow connection



29% Difficulty navigating the platform

platform

23%

Lack of access to an internet-enabled device



21% Training would not load Almost
everyone
(95%)
reported
encountering
at least one
technical
challenge.



The e-learning training is...more comfortable for us because of our working condition and leaving our family to go to other places to stay two or three days coming back. Instead, you will be at your home, doing everything at your leisure time, even after, even when you finish every work you want to do...with the e-learning, you can continue even till late at night to do your work. So, I prefer e-learning to that classroom work"

- Public and Private Sector Provider from Enugu

Recommendations to Improve Training Model

Access to better network / data allowance

- Larger data allowance and fewer network issues would improve training
- Larger data stipend was needed by clinical supervisors to cover internet costs

Practicum Improvements

- Provision of hormonal IUD commodities for the practicum ahead of time
- Increase number of days for the practicum
- Schedule live client practicum immediately following skills lab practicum

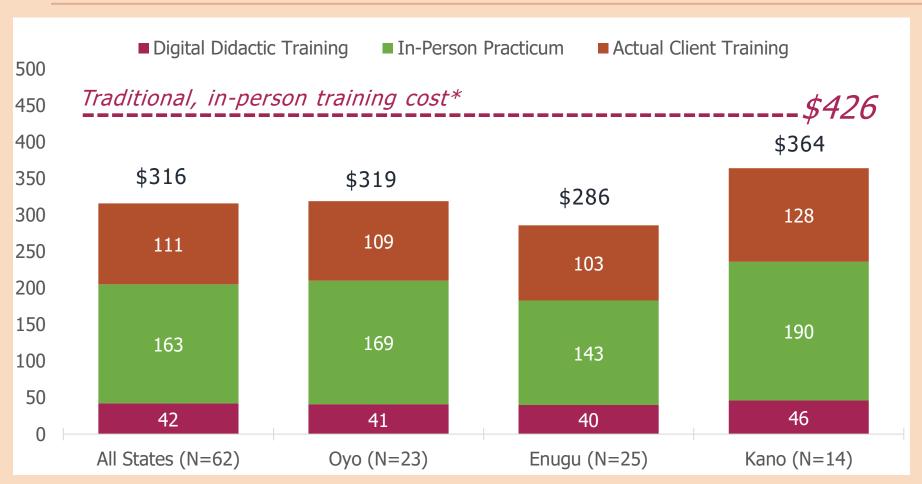
Incentive: CME Credits & Certificate

- Certificates would add value to training and boost morale
- Provider digital orientation ahead of e-training
- Expanding pool of clinical supervisors / need to grow workforce of clinical supervisors in States



So, we can as well start to prepare for scale-up because we are really excited about the digital training, from the government perspective and as a policy maker too, I am keenly interested in it. It will allow me a very rapid traction and invariably will also support access to family planning information services as well as enhancing uptake" -Key Informant

Cost Per Provider Trained, USD



- The hybrid training cost\$316 per provider trained
- A previous evaluation of a traditional, inperson training on hormonal IUD cost \$426 per provider trained*

Brunie A, Rademacher KH, Nwala AA *et al.* Provision of the levonorgestrel intrauterine system in Nigeria: Provider perspectives and service delivery costs *Gates Open Res* 2020, **4**:119 (https://doi.org/10.12688/gatesopenres.13135.1)

Conclusion

 This study found a hybrid digital training approach to hormonal IUD to be highly acceptable, produced high knowledge gains and skill levels, and resulted in potential cost-savings relative to traditional, in-person training alternatives.

Next steps



National scale-up of digital training approach

https://kayaconnect.org/c/hormonal-iud-training



Coming soon! Global version of the hormonal IUD digital training (including French translation)

> FMOH training materials validation



Thank you for listening!

Research for Scalable Solutions & LEAP Initiative

Study Team

- Nigeria Federal MOH: Dr. Kayode Afolabi
- FHI 360: Dr. Marya Plotkin, Marga Eichleay, Kate Rademacher, Samantha Archie, Dr. Helen Anyasi
- PSI: Dr. Kristen Little, Kendal Danna, Eden Demise, Brett Keller
- SFH/Nigeria: Dr. Anthony Adindu Nwala, Dr. Jennifer Anyanti,
 Chinedu Onyezobi, Dr. Eze Nwokoma
- EVIHDAF: Dr. Funmi OlaOlorun

















ROUND ROBIN

DIGITAL TRAINING RESOURCES

Training Resource Package for Family Planning

Neeta Bhatnager, Jhpeigo Kate Dieringer, USAID

Bayer Digital Training Materials

Kai Risse, Bayer

Medicines 360 Digital Training Materials

Jill Keesbury, Medicines 360









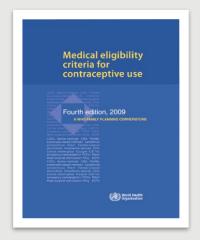
TRAINING RESOURCE PACKAGE FOR FAMILY PLANNING



Global Good for Clinical Professional Development

- Virtual platform that offers a collection of the curricular components and standardized tools to design, implement, and evaluate up-to-date FP/RH training and enhance opportunities for health professionals to advance clinical competency in family planning
- Adapted from global evidence-base of technical guidance and information: WHO Global Family Planning Handbook for Providers, Medical Eligibility Criteria, SPR
- Incorporates competency-based training approaches and adult learning principles designed for adaptation to practice context, for range of cadres and in both pre and/or in-service clinical education

www.fptraining.org











Platform Enhancement 2020-2022

Task: Momentum Country and Global Leadership led an extensive engagement process, built on HRH2030's user analytic and landscaping research

Data collection engaged from stakeholders (donors, clinical trainers, program managers, clinicians and academics) in order to inform platform redesign and to identify opportunities to best meet demand with improve accessibility features and functionality

Goal: Understand global perspectives on accessibility, connectivity, functionality of clinical training curricula in order to revise and adapt

Response: New features include personalization, peer community exchange forum, embedded method specific video content, smaller files for download, lo-fi functionality, streamlined navigation and offline utilization capabilities for providers

Home Page

Training Resource Package for Family Planning

Training Resource Package for Family Planning

Training Modules Training Guides Community About TRP Account Q

Training Resource Package for Family Planning

TRP – Training Resource Package for Family Planning offers curriculum components and tools for trainers to design, implement, and evaluate family planning and reproductive health training.

Getting Started with TRP

Browse Training Modules >









Know More >

Training Module

Home / Training Modules / Hormonal Intrauterine Device

Hormonal Intrauterine Device

Overview

Preparing A Session

All Downloads

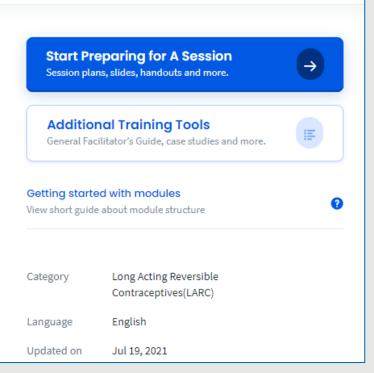
Discuss (0)

Purpose

This training module is designed to support health care workers in developing the knowledge, skills and attitudes needed to provide accurate information and counseling on Hormonal Intrauterine Devices (Hormonal IUDs) to clients and promote voluntary and informed choice. In addition, it can also be used to train physicians, nurses, midwives and other health care providers to insert and remove Hormonal IUDs, if this is appropriate to their scope of practice and job description. It is designed to actively involve the trainees in the learning process. Training sessions include the use of PowerPoint presentations, skills practice in the form of role plays, case studies and discussions, as well as clinical practice, with anatomic models and clients, using objective competency-based skills checklists.

Hormonal Intrauterine Device Facilitators Guide

The facilitator's guide intends to prepare and guide you in facilitating the training course for Hormonal Intrauterine Devices (Hormonal IUDs). It provides detailed information about using the required materials available on this website—slides, handouts, evaluation materials, and additional references. It is recommended that you familiarize yourself with this guide before conducting the training course.



Contents of the Module

Overview Preparing A Session All Downloads Discuss

Module Session Plan

The session plan describes the subject content, method of instruction, learning activities, resources and materials that will support you in preparing for and conducting the session. It includes a training schedule that provides a breakdown of the module by day, time, and topic.

Presentation slides

The presentation slides provide technical information on the subject matter. The text for these slides can be found in the speaker notes.

All slides are color coded according to information.
Learn more



Download All Slides 🛨

Evaluation Tools

The module contains tools for evaluating the knowledge and skill of trainees. These include pre- and post-knowledge assessment questionnaires having objective questions, with instructions for scoring the tests and competency-based skills checklists for assessing the acqired skills during and after the training. It also contains the course evaluation tool.

Handouts

The module has a set of handouts with specific information and key take away messages and Job aids to support learning at workplace. Handouts should be printed and distributed to the learners.

Illustrative Module Session Plan - Hormonal IUDs

The session plan summarizes how the resources and documents in the module should be used to achieve the learning objectives.

Word Doc • 186.97 kB

Hormonal IUDs: Training Schedule

The Training Schedule provides a snapshot of the breakdown of the module by day, time, and topic covered $\,$

Word Doc • 43.99 kB

Basic Slides - Hormonal Intrauterine Devices Session I: Characteristics of Hormonal IUDs

PPT • 2.25 M

Basic Slides - Hormonal Intrauterine Devices Session 2: Who Can and Cannot Use Hormonal IUDs

PPT • 7.62 MB

${\bf Basic\ Slides\ -\ Hormonal\ Intrauterine\ Devices\ Session\ 3:\ Providing\ Hormonal\ IUDs}$

PPT • 1.27 MB

Advanced Slides - Hormonal Intrauterine Devices

PPT • 1.96 MB

Hormonal Intrauterine Devices: Competency-Based Training (CBT) Skills Assessment Checklist

Word Doc • 75.08 kB

Hormonal Intrauterine Devices: Pre-Test

Word Doc • 32.24 kB

Hormonal Intrauterine Devices: Post-Test

Word Doc • 31.4 kB

Hormonal Intrauterine Devices: Course Evaluation

Word Doc • 25.77 kB

Hormonal Intrauterine Devices Handout #1: Comparing Effectiveness of Family Planning Methods

DF • 1.25 MB

Hormonal Intrauterine Devices Handout #2: Alternate Effectiveness Chart: If 100 Women Use a Method for One Year, How Many will Become Pregnant?

PDF • 110.02 kB

Hormonal Intrauterine Devices Handout #3: Fact Sheet: Hormonal IUDs

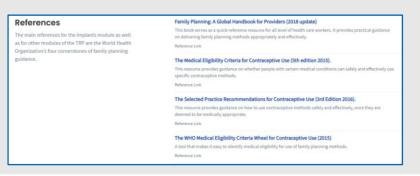
Word Doc • 34.79 kB

Hormonal Intrauterine Devices Handout #4: WHO Medical Eligibility Criteria Wheel for Contraceptive Use

PDF • 1.21 MB

- Facilitators Guide
- Session Plan & Schedule
- Presentation Slides with Videos
- Evaluation Tools
- Handouts
- References
- Discussion Section

French Translation Now Available



Thank You!











Digital Training Approaches for Family Planning Providers: Emerging Evidence & Resources

Bayer Materials Overview

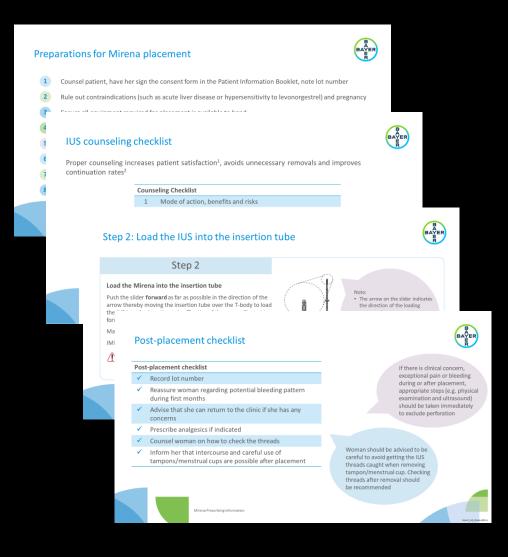
Kai Risse

Head Sustainability Family Planning LARC



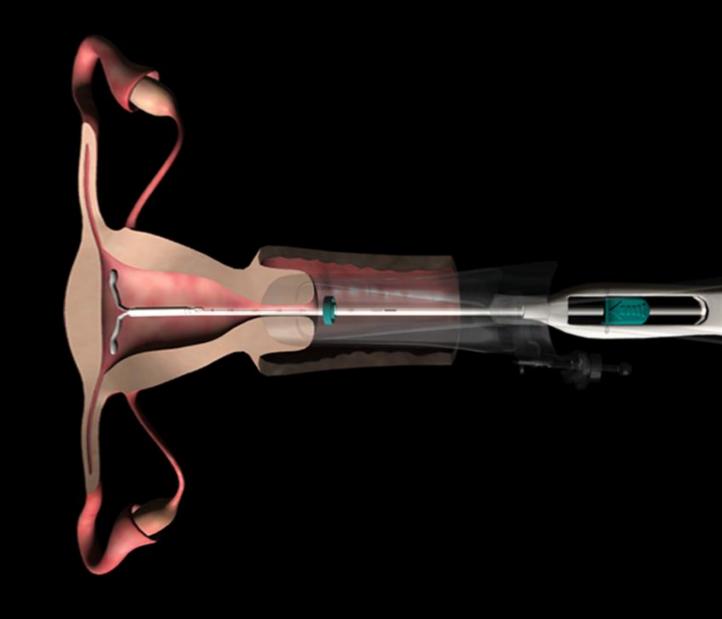
Mirena® Training slides available at www.hormonaliud.org







Mirena® hormonal IUD Insertion & Removal SimulationOnline™







Interactive hormonal IUD didactic material for independent learning



Mirena® Training Manual



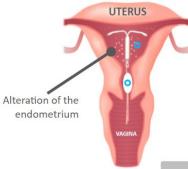
Mechanisms of action

LNG-IUS mainly have a local contraceptive effect 1-,3

Due to this local effect, plasma levels of LNG are low, meaning that ovulation is not inhibited^{1,2}

Studies of Mirena and similar LNG-IUS products have suggested several mechanisms that may prevent pregnancy such as¹⁻⁴:

- Thickening of cervical mucus
- Inhibition of sperm maturation/survival
- Suppressing endometrial maturation



To continue, click through all the blu icons first





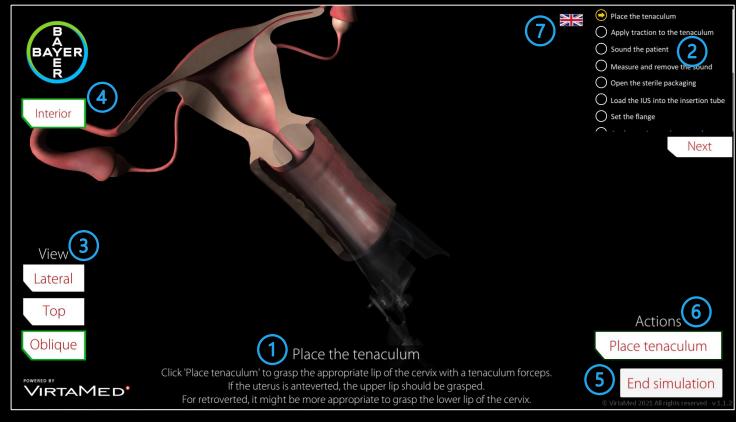
 Stanford JB, et al. Am J Obstet Gynecol 2002;187:1699 –708; 2. Attia AM, et al. Patient Prefer Adherence 2013;7:777-85; 3. Rivera R, et al. Am J Obstet Gynecol 1999;181(5 Pt 1):1263-9; 4. Sivin I. Stud Fam Plann 1989;20:355-9.











- Task description
- 2. Task list with next and back buttons to skip the steps
- Change view of the uterus or device
- 4. Show or hide the interior of the uterus
- 5. End the simulation and get feedback report
- 6. Action buttons for the current task
- 7. Change the language



Choose between blind and proctored training guidance

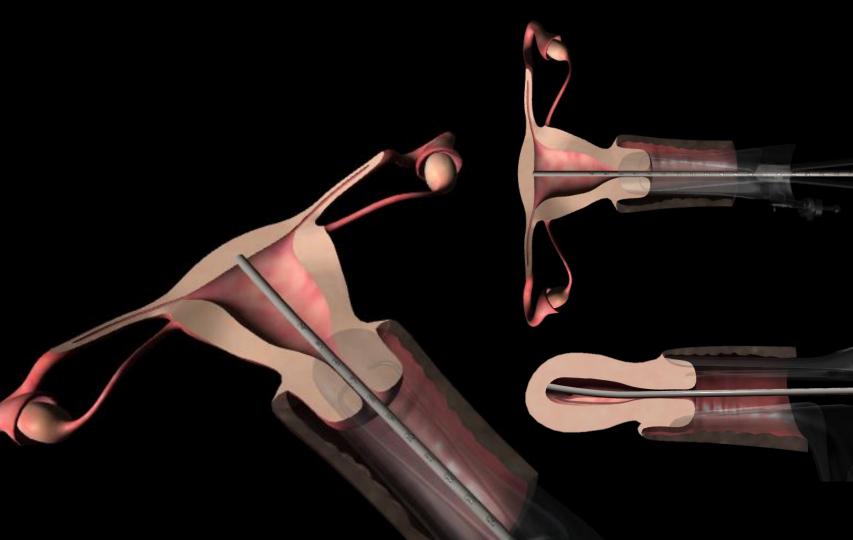


VIRTAMED*



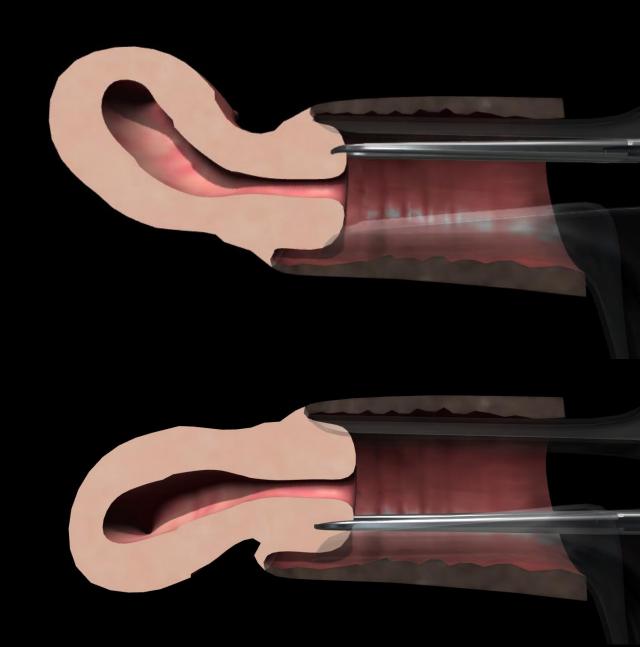
View the procedure from different perspectives







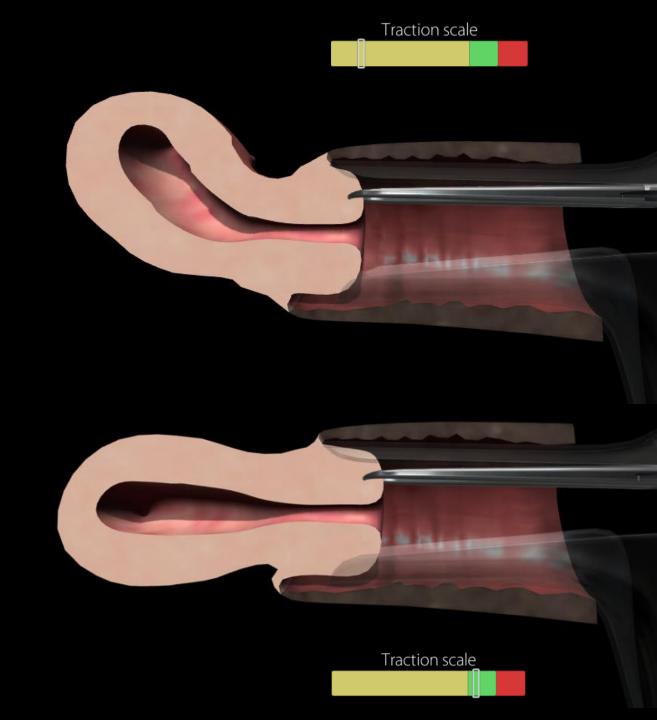
Compare techniques for anteverted and retroverted uteri







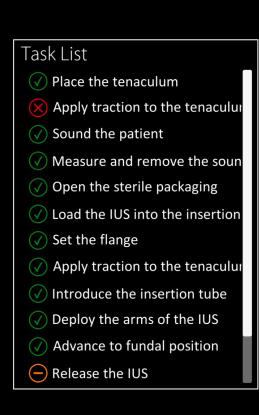
Increase understanding of key steps, including applying traction



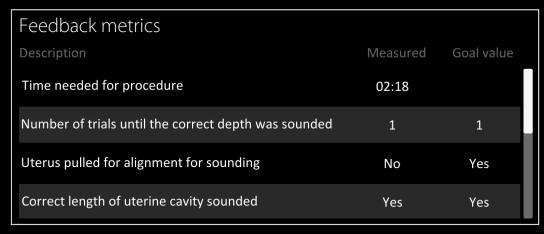




Review training progress with objective feedback



Procedure summary



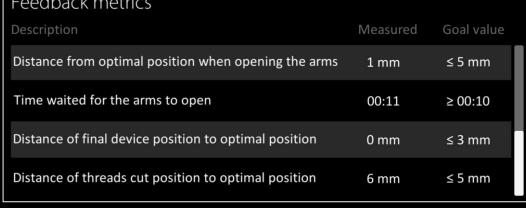




Repeat training until all skills are mastered

Procedure summary

	_	
Task List		Feedback metrics
		Description
Apply traction to the tenaculu		Distance from optimal p
Sound the patient		
Measure and remove the sour		Time waited for the arm
Open the sterile packaging		Distance of final device
Load the IUS into the insertior		Distance of threads cut
Set the flange		
Apply traction to the tenaculu		Va. w Dla aan
✓ Introduce the insertion tube		Your Placer
Deploy the arms of the IUS		
Advance to fundal position	ı	
		1









Digital Training Resources

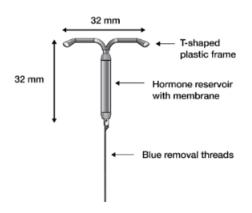


June 2, 2022

Avibela® is a hormonal IUD indicated for prevention of pregnancy and treatment of heavy menstrual bleeding

Duration of Use: up to 6 years¹

• **Shelf-life:** 60 months (5 years)







Avibela® is registered in 6 countries with additional registrations in process

6
regulatory
approvals

registrations in process

Registered

Registration in process



25
submissions
planned by 2025

\$9.50 public sector price¹



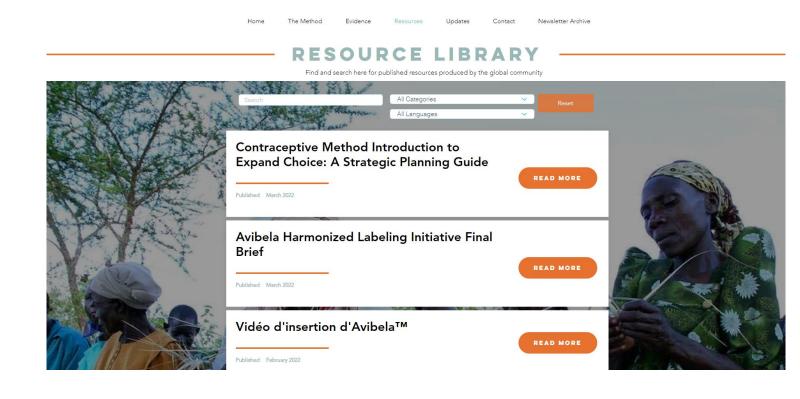
Avibela® training tools are available online

To support introduction, we provide:

- Insertion and removal training deck
- Insertion training video
- Master trainer

Find the training deck and insertion training video on the Hormonal IUD Access Portal Website:

- www.hormonaliud.org/resource-library
- > Deck: English, French, Spanish
- Video: English, French, Spanish



Insertion and removal training deck



Items for Insertion



- ✓ Sterile speculum
- ✓ Sterile uterine sound
- ✓ Sterile tenaculum
- ✓ Antiseptic solution
- AVIBELA with inserter in sealed pouch
- ✓ Sterile, blunt-tipped scissors

Additional items that may be useful could include:

- · Local anesthesia, needle, and syringe
- · Sterile os finder and/or cervical dilators
- Ultrasound with abdominal probe



- Insertion of Avibela®
 - Planning for insertion
 - > Timing of insertion
 - Items required for insertion
 - Preparation for insertion
 - Sounding the uterus
 - Loading the IUS into the inserter
 - > IUS insertion into the uterus
 - Important information to consider during and after insertion
 - Patient counseling, record-keeping and follow-up
- Removal of AVIBELA
 - > Timing of removal
 - Items required for removal
 - Removal instructions
 - Continuation of contraception after removal
- Important Safety Information
- Manufacturer and supplier information

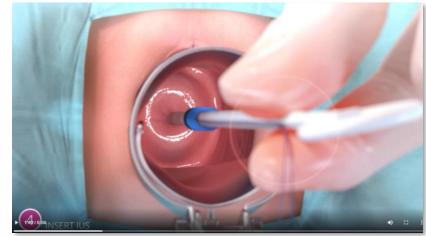


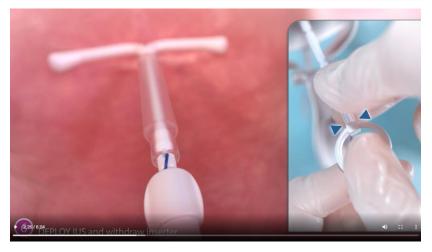
Insertion video for the two-handed inserter

- 1. Loading the two-handed inserter
- Adjusting the flange to uterine depth
- 3. Positioning the IUS correctly
- 4. Inserting the IUS
- 5. Releasing the arms of the IUS and position at fundus
- Deploying the IUS and withdrawing the inserter Important Safety Information









Virtual Training with Marie Stopes Kenya







Thank you!



Q&A



Special thanks to Dr. Kayode Afolabi! Recognizing over 30 years of leadership & service!







THANK YOU!

To learn more: www.hormonaliud.org

